

The Pledge for Full LGBT Equality

IN ORDER TO FILFILL the promises of life and liberty, and to ensure equal protection of the law as guaranteed by the United States Constitution;

TO PROTECT the inalienable human right to be safe from discrimination based on sexual orientation and gender identity as required by international law and treaty; and

TO END the systemic stigmatization, cease the societal rejection and heal the suffering of lesbian, gay, bisexual, and transgender Americans as mandated by conscience;

WE, the undersigned, pledge our support for the passage of omnibus LGBT equality legislation that grants full non-discrimination protections on the basis of sexual orientation and gender identity equal to those accorded other statuses under existing civil rights laws and Supreme Court jurisprudence, specifically including:

1. **Public Accommodations** (Title II, 1964 Civil Rights Act)(e.g., restaurants, hotels, theaters)
2. **Public Facilities** (Title III, 1964 Civil Rights Act) (e.g., courthouses, jails, hospitals, parks)
3. **Federally-Funded Programs** (Title VI, 1964 Civil Rights Act) (e.g., adoption, police, schools, homeless youth, health care)
4. **Employment** (Title VII, 1964 Civil Rights Act; 1978 Civil Service Reform Act; 1991 Government Employee Rights Act; 1995 Congressional Accountability Act; 10 U.S.C. Ch. 37) (e.g., civilian and military government, private sector)
5. **Housing** (Title VIII, 1968 Civil Rights Act, aka the Fair Housing Act) (e.g., rental, purchase, finance)
6. **Education** (Title IX, 1972 Education Amendments Act) (e.g., schools, bullying)
7. **Credit** (1974 Equal Credit Opportunity Act) (e.g., credit cards)
8. **Federal Marriage Equality** (based on gender, SO) (e.g., 1967 Supreme Court Decision, Loving v. Virginia)
9. **Immigration, Disability, and Family Leave** (Uniting American Families Act (proposed), the American With Disabilities Act, and the Family and Medical Leave Act)

We call upon the Congressional LGBT Equality Caucus to lead the way by filing an omnibus LGBT equality bill in January 2012 that includes all of the provisions enumerated above.

We further call upon Congress, and all candidates for elected office, to sign this pledge to pass such omnibus LGBT equality legislation immediately, but no later than 2014 -- the 50th anniversary of the 1964 Civil Rights Act -- fulfilling both their individual duty and that of the United States government to ensure justice, equality, and fundamental human rights protections for all Americans.

(For Legal Details go to: <http://bit.ly/PledgeLawDetails>)